

## **International Religious Freedom Advocacy Fellowship**

International Christian Concern (ICC), is a Washington DC area non-profit, non-partisan, and non-denominational organization devoted to providing assistance, advocacy, and awareness for persecuted Christians worldwide. The advocacy department has a proven record of advocating on behalf of persecuted Christians and religious minorities and seeks a talented individual to continue these efforts.

The ICC International Religious Freedom Advocacy Fellowship offers applicants a unique opportunity to gain professional experience in international affairs, human rights, and international religious freedom while interfacing with Congressional leaders, administration staff, and like-minded NGOs to advocate for religious freedom for Christians and other religious minorities around the world.

The Fellowship is based at ICC's headquarters in the Washington DC area and will involve regular meetings on Capitol Hill and with other government agencies. Although not guaranteed, Fellows who successfully complete six-months at ICC's headquarters may be placed full-time with a Congressional office for a six-month period to continue working on issues related to international religious freedom and human rights.

This Fellowship is open to recent graduates and professionals with a background in law, public policy, international relations, advocacy, human rights, or journalism who have obtained at least an undergraduate degree and are looking to expand their depth of knowledge and practical skill sets in the advocacy discipline.

### **Fellowship Description**

- Full-time.
- Six-months minimum, for placement with Congressional office, one-year minimum
- Stipend: \$2,500.00
- Application Deadline: Rolling (Fellowship start dates are typically in January and July, though exceptions may be made on a case-by-case basis)
- Qualifications and requirements:
  - Bachelor's Degree in International Affairs/Relations, Public Policy, Political Science, Government or Related Field.
  - Graduate Students and Degree Holders Preferred
  - Minimum 3.0 Undergraduate GPA
  - Resume
  - Writing sample
  - Official letter of recommendation from current or previous academic advisor, dean, or former employer
  - Contact information for 3 references (including one faith-based reference)

### **Fellowship Components**

**Mentorship:** All fellows are assigned a staff mentor. Mentors work closely with fellows in personal and professional development, meeting regularly to answer questions, provide meaningful projects, offer career advice, and assist fellows in getting the most out of the program.

Other Work Activities include, but are not limited to:

- Projects structured around the fellow's skills and abilities.
- Various tasks relating to the operations of a non-profit organization.
- Research projects to further the goals of the advocacy team
- Advocacy events such as advocacy campaigns on Capitol Hill, meetings with State Department, public demonstrations, writing opinion editorials, etc., depending on availability.

## **To Apply**

Apply online at [www.persecution.org/how-you-can-help](http://www.persecution.org/how-you-can-help) and click on "International Religious Freedom Advocacy Fellowship." E-mail all required documents to [icc@persecution.org](mailto:icc@persecution.org).

## **Intern Testimonials**

David, MI, "The firsthand knowledge I have gained here has not only informed my worldview but has also informed my spiritual life in a profound way. The passion for the persecuted Church I have seen here at ICC has infected me and will often be thought about as I continue in my professional career."

Toni, ME, "Visiting the Capitol, hopping from congressional office to congressional office, and meeting with the staff of congressmen and senators is one of my most cherished experiences with ICC. I would highly recommend this internship to anyone looking for well-rounded work experience where interns are kept busy with a variety of challenging assignments that have a significant, international impact."

Ariel, MD, "During my internship at ICC, I not only became more prepared to enter full-time into the work force, but I grew as a person and follower of Christ. While bolstering my knowledge of web development, public relations, and nonprofit administration, I learned about the true state of the persecuted church, intensifying my love for our foreign brothers and sisters and increasing my own trust in the Lord through the example of their faith."

Chad, VA, "The culmination of my work with ICC is a manifold product – new skills in op-ed writing, research, critical thinking, and advocacy, as well as area knowledge of political and religious issues throughout the world and of nonprofit and project management. I still think it remarkable that I was able to gain many of these attributes through direct congressional experience."

## **Global Development Fellowship**

International Christian Concern (ICC), [www.persecution.org](http://www.persecution.org), is a Washington DC area non-profit devoted to providing assistance, advocacy, and awareness for persecuted Christians worldwide. The ICC Global Development Fellowship offers career professionals a unique opportunity to gain hands-on experience in international development, project management, international affairs, human rights, and journalism while completing extensive research and writing projects that contribute to expanded religious freedom and protection for religious minorities around the world. The Global Development Fellowship is based at ICC's corporate headquarters in the Washington DC area and may involve international travel. It is open to all career professionals with a background in international development, international affairs, human rights, journalism, project management, emergency response and disaster relief, international logistics and supply chain management, and grant writing. USAID or U.N. experience is a plus.

### **Fellowship Description**

- Full-time.
- Minimum 6-month commitment with a potential extension to 1-year and opportunity to travel abroad
- Stipend: \$2,500/month.
- Application Deadline: Rolling
- Qualifications and requirements:
  - Bachelor's Degree in International Development (or Related Field e.g. International Relations or Regional Studies)
  - Graduate Students and Degree Holders Preferred
  - Minimum 3.5 Undergraduate GPA
  - Resume
  - Writing sample
  - Official letter of recommendation from current or previous academic advisor or dean
  - Contact information for 3 references (including one spiritual reference and one professional reference)

### **Fellowship Components**

**Mentorship:** All fellows are assigned a staff mentor. Mentors work closely with fellows in personal and professional development, meeting regularly to answer questions, provide meaningful projects, offer career advice, and assist fellows in getting the most out of the program.

**Research:** With the guidance of ICC staff, each fellow will design a single capstone international development project to be built over the course of the fellowship. The final product will be a comprehensive project proposal for provides for sustainable assistance to a persecuted religious community under the organizations purview and/or an awareness report regarding a particular form of persecution, e.g. an overview of blasphemy in Pakistan or social boycotts in India. The project proposal will be monitored by experienced field staff to oversee project implementation.

Other Work Activities include, but are not limited to:

- Projects structured around the fellow's skills, abilities, and career interests.
- Various tasks relating to the operations of a non-profit organization.
- Advocacy events such as tours on Capitol Hill, meetings with State Department, demonstrations, etc., depending on availability.

### **To Apply**

Apply online at [www.persecution.org/how-you-can-help](http://www.persecution.org/how-you-can-help) and click on "Global Development Fellowship." Email all required documents to [icc@persecution.org](mailto:icc@persecution.org).

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